



**Date posted:** August 7, 2009

**Job title:** Community Health Worker (CHW)

**Status:** 1.0 FTE (40 hours/week) from 10/1/09 – 12/31/10

**Salary:** \$16/hour and health insurance reimbursement up to \$4,000/year

**Organization Summary:**

Intercultural Mutual Assistance Association (IMAA) is a community-based, non-profit organization that provides culturally and linguistically appropriate services to foster the well being and self-sufficiency of new Americans. IMAA provides services in four program areas: employment, social services and community connections, professional language, and healthcare access and education.

**General Job Information:**

The Community Health Worker (CHW) will work in clinical and community facilities to provide health and social services linkages. The CHW will have an impaneled patient population and will assist in all aspects of health management for that population, including wellness promotion, health and human services system navigation, and advocacy for individual and community needs. The position is grant-funded by the Blue Cross Blue Shield Foundation of Minnesota.

**Qualifications:**

1. Community Health Worker Program Certificate required.
2. Bilingual: Somali/English required.
3. Working knowledge of the health care system and community resources.
4. Ability to communicate effectively (verbal and written) with professionals in health/social services, and with members of culturally diverse, underserved populations.
5. Demonstrated ability to work effectively in a professional, multi-cultural environment.

**Key Duties and Responsibilities:**

1. Educate about CHW services and address patient questions or concerns.
2. Provide culturally appropriate health education.

3. Maintain accurate and complete records on each patient encounter, service delivered and follow up plan.
4. Refer patients to other social service agencies within the community as needed.
5. Serve as a liaison and advocate assisting patients to navigate the health care system.
6. Participate in and contribute to regularly scheduled meetings with the care team.
7. Contribute to grant reports and other program updates as requested by care team.
8. Participate in training and evaluation activities as needed.
9. Provide services and outreach as needed (this position may require occasional night/weekend hours).
10. Other duties as assigned by supervisor.

**How to Apply:**

Please submit a cover letter and resume by August 26, 2009 to:

IMAA  
Attn: Courtney Lawson  
2500 Valleyhigh Dr NW  
Rochester, MN 55901

Or submit electronically to:  
[courtney.lawson@imaa.net](mailto:courtney.lawson@imaa.net)

**IMAA is an Equal Opportunity Employer.**